

Gensler

Discover possibility.

MAKE

YOUR

MARK

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www.gensler.com/scholarships

www.gensler.com/internships

www.gensleron.com (Gensler's e-journal)

www.youtube.com/genslertv

www.facebook.com/genslerdesign

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MAKE YOUR MARK

Gensler is in search of bright, dynamic and innovative designers; individuals who leverage their unique point of view to redefine what is possible through the power of design. We invite you to explore how you can make your mark at Gensler within the global network of team members, clients and communities in which we work.

MEET OUR TEAM



Ask anyone here
and they'll tell you
that our people are
our greatest asset.

At Gensler, we are a constellation of many stars. Each of our team members represents the best talent within their discipline, bringing their own design point of view to the table. We come from many backgrounds, perspectives and cultures. We all thrive on the results of an integrated approach to design, and we're committed to Gensler's vision of making great design work for our clients and communities around the globe.

You'll find interior designers, product designers, architects, graphic designers, web designers, urban designers, master planners, brand strategists, real estate consultants, and information management experts, among others. We are many voices that come together to provide excellence for our clients, and it is within this dialogue that you will make your mark through the power of design.



WHO ARE YOU?

Humorous. Insightful. Clever. Gensler team members from around the world answer this question in an episode of GenslerTV.

Click above to view, or visit: <http://tinyurl.com/47poxck>

IN THEIR OWN WORDS



JOIN GENSLER'S INTERN NETWORK

Each year, Gensler's intern class represents the best emerging talent from over 45 schools across the world. Internships in each of our offices provide unique hands-on experience in real projects, working side by side with our design teams and clients. **In fact, Gensler has hosted over 1000 internships in the last decade**, developing a growing network of future designers.



My internship with Gensler allowed me to work directly on projects that were actually happening. I could see the progress from an idea, to paper, to reality.

Gensler Intern, Class of 2009



I learned so many things that school cannot teach you. I realized that my work affects other people every day, and that design can have a wonderful effect on others.

Gensler Intern, Class of 2009



My greatest achievement: realizing that my opinions and ideas are valued. I have learned how to express my ideas, concerns and opinions. Learning to portray my vision has been very valuable, and I have made good friendships here.

Gensler Intern, Class of 2010



If my internship is any indication of what it's like to join the firm, then count me in. Being surrounded by so much talent, enthusiasm and drive is contagious.

Gensler Intern, Class of 2010



I came to Gensler eager to learn, and found that the firm was equally eager to teach! Gensler is full of mentors. They are always willing to share knowledge with me as I learn.

Gensler Intern, Class of 2010



The global aspect of Gensler's work is exhilarating. I've worked on projects in Hong Kong, London, Singapore, Paris, and even collaborated with team members in Los Angeles, Chicago, New York, and Washington, DC.

Gensler Intern, Class of 2010

IN THEIR OWN WORDS



BECOME TEAM G'S NEWEST MEMBER

You're ready for the next step after school, and you're looking for a challenge. You want to test your design ideas on a broader platform and watch them come to life for real clients and communities. You are looking to launch your career. Gensler is the place.



What surprised me most when I started at Gensler was that I received individualized attention and was charged with fun, important tasks from the get-go. Gensler's fast pace and high expectations of quality keep me challenged and performing in top gear, which makes work satisfying and enjoyable. Gensler has shown me what it means to be a true professional; nowhere else will you find such a group of savvy and engaging coworkers. I feel very confident that wherever my career leads me, I am equipped with the skills and experience to thrive.

*Gensler Hire
Master of Architecture, 2008*



As a new member of the Gensler family, it has been incredibly rewarding to start my career in an environment that encourages creative and collaborative thinking across so many different practice areas. Not only am I encouraged to think outside of the box, but I have had my opinion solicited and respected regardless of my design experience. This free and positive work environment is what I feel makes Gensler so successful, and drives their budding designers to strive for professional excellence.

*Gensler Hire
Bachelor of Fine Arts, 2010*

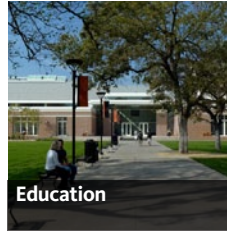


“Unmatched” is a great word to use when talking about the Gensler work environment. There is an enormous difference between reading about the firm's legacy and being part of it. Knowing your career has only started, yet be able to immediately foster it in the arms of Gensler is incredibly motivating. Being able to spend every day working among the strongest designers and architects in the industry is inspiring and humbling.

*Gensler Hire
Bachelor of Fine Arts, 2010*

You name it, we've got it.

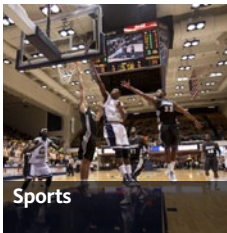
Whether you've pinpointed the exact type of project you enjoy designing or if you want an opportunity to try a little bit of everything, Gensler's portfolio provides depth and diversity to match your passion and curiosity.



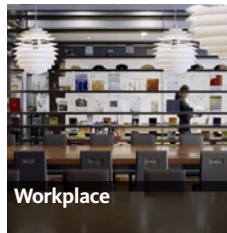
Education



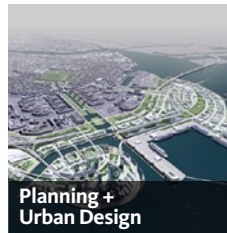
Financial Services



Sports



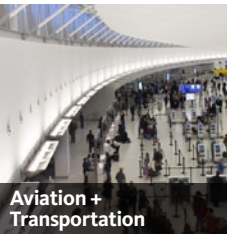
Workplace



Planning +
Urban Design



Product Design



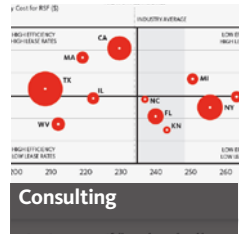
Aviation +
Transportation



Brand Design



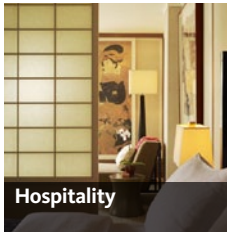
Commercial Office Buildings



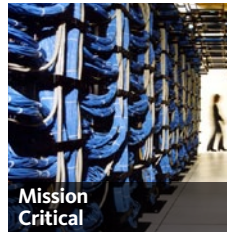
Consulting



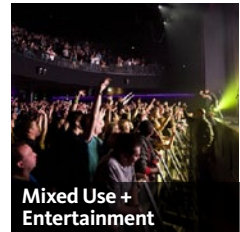
Headquarters



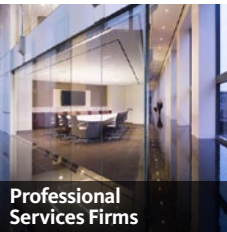
Hospitality



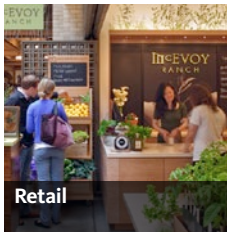
Mission Critical



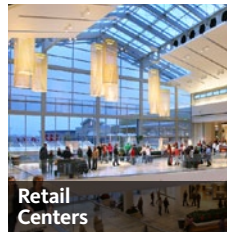
Mixed Use +
Entertainment



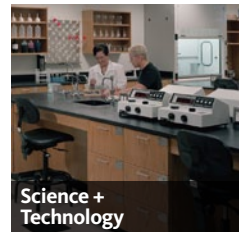
Professional Services Firms



Retail



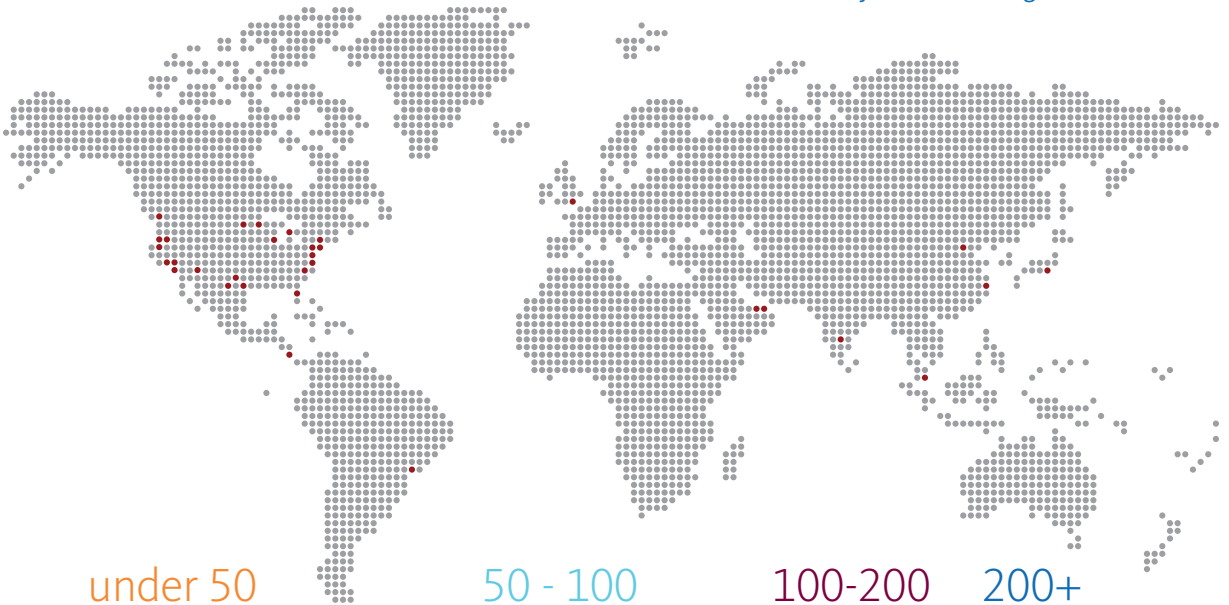
Retail Centers



Science +
Technology

PLUG IN AT ANY SCALE

From 3 people to 300, you can find an office community and project opportunity that matches your personal learning and professional development goals. In fact, the range of opportunities at Gensler is infinite, allowing our team members to explore design ideas seamlessly, from local to global scales.



under 50

Abu Dhabi
Austin
Baltimore
Bangalore
Beijing
Charlotte
Denver
Detroit
Dubai
La Crosse
Las Vegas

50 - 100

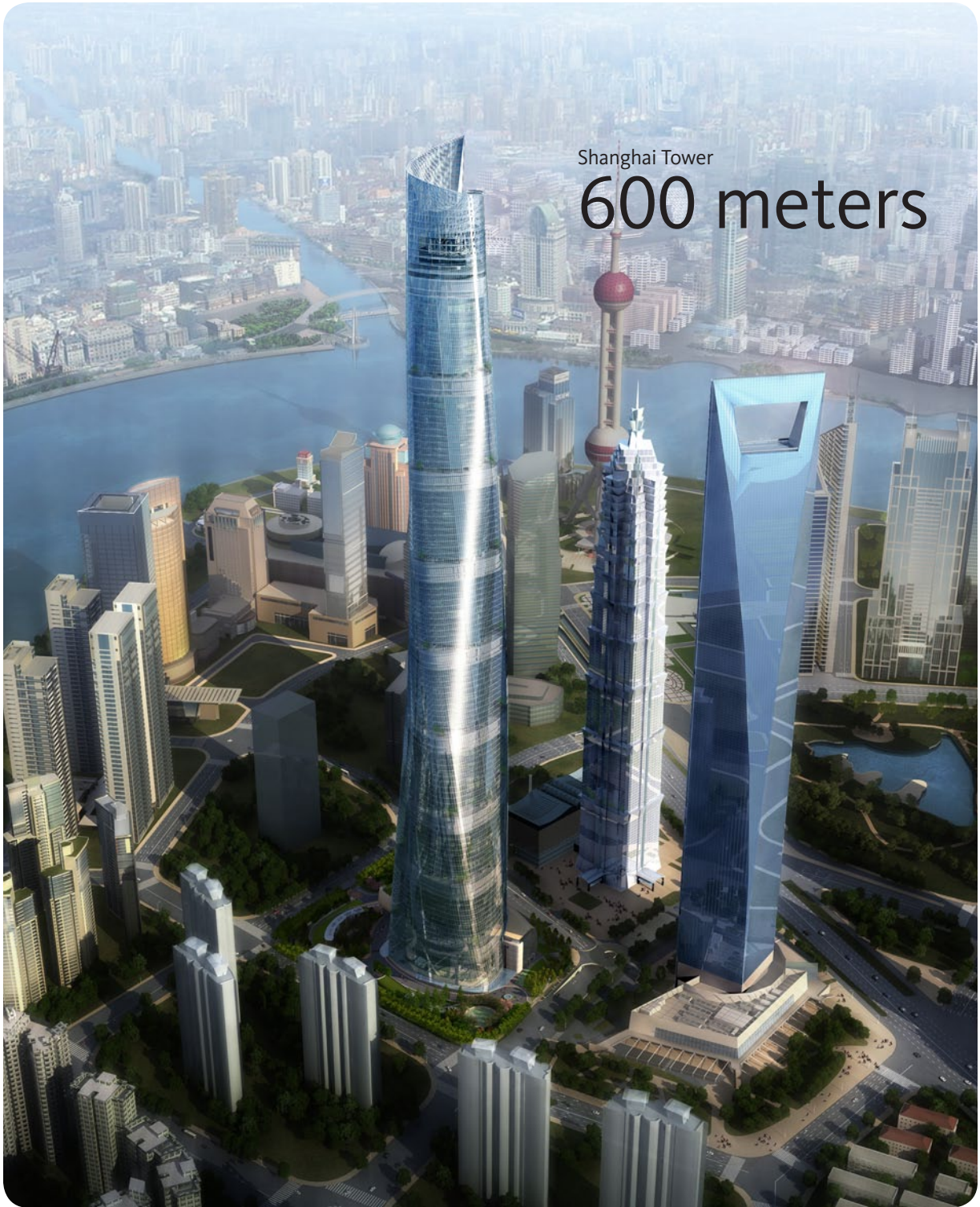
Atlanta
Boston
Morristown
Newport Beach
San Jose, Costa Rica

100-200

Chicago
Dallas
London
Shanghai

200+

Houston
Los Angeles
New York
San Francisco
Washington, DC



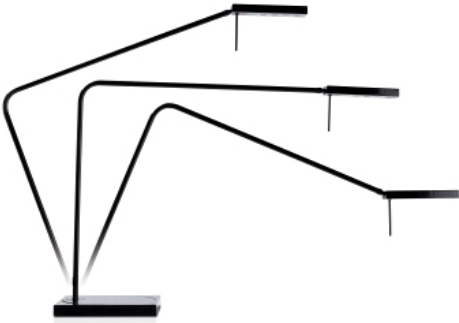
Shanghai Tower

600 meters

DESIGN AT EVERY SCALE

Luxo Ninety Task Light

60 centimeters



It's not about size,
it's about range.

Our projects span the globe: we've worked on six continents in 83 countries, and have over 30 locations. Yet, our global footprint is a collection of many smaller, local footprints. Each Gensler location boasts a combination of local talent and Gensler culture ambassadors, all committed to building their city's best design practice. Our communities are unique, yet connected to an infinite network of talent and support.

WHAT WE DO

From a wine bottle label to the tallest building in China, Gensler's work spans scales, communities, disciplines and decades. Our approach is about integrating the design disciplines, recognizing that real client solutions leverage design thinking and rigorous research to redefine what's possible at every scale.

OUR DESIGN APPROACH

Informed.



Neinkamper Yabaco Chair
Gensler Product Design Collaboration

Whether creating workplace furniture, lighting, hardware or textiles, our product design work is the result of multiple intersections of expertise. Throughout our research, evaluation and development process, we consult with manufacturers on how market needs and trends can best guide product design.

Toronto-based manufacturer Neinkamper worked with Gensler to create 'Yabaco', a lounge piece that demonstrates a successful fusion of intelligent design and manufacturing innovation.

Purposeful.



**JetBlue Terminal 5,
JFK International Airport**
Jamaica, NY, USA

JetBlue Airways' first terminal is designed specifically for the business model of the fastest-growing low-cost air carrier in the US. Gensler's design of the new Terminal 5 at JFK International Airport is directly behind the original Terminal 5 by Eero Saarinen, an icon of 20th Century aviation architecture.

Passenger experience has been carefully considered by the JetBlue/Gensler team, with signage and wayfinding design integrated with the architecture team from day one to provide ease of movement through the terminal.

Compelling.



Club Nokia at LA Live!
Los Angeles, CA, USA

To deliver a first-rate concert hall in one of the world's great music cities, Gensler took the traditional performance theater model and turned it inside out. By eliminating the traditional proscenium, the design team created a greater transparency between production and patron, making the audience part of the show.

Club Nokia was designed to cater to the enduring attraction of concerts and an increasing willingness to pay a premium for events and venues that provide a more visceral and transcendent encounter with the entertainer.

Collaborative.



MGM MIRAGE CityCenter
Las Vegas, NV, USA

MGM MIRAGE teamed with Gensler to lead seven worldclass architects, 43 interior designers, and over 200 consultants to deliver this game-changing project. As master architect on the 18.6 million square feet development, Gensler managed the entire design process, drawing talent from 12 different offices across its global network and a core group of 50 design professionals at MGM MIRAGE's CityCenter project office.

Additionally, a 40-person LEED team ensured that CityCenter successfully became the world's largest LEED development.

EXTRA-CURRICULARS



The lights are always on at Gensler, and with offices in time zones around the world, design is always happening. And yet, some of our most important work happens outside the office. As a leading corporate citizen, Gensler team members extend the pursuit of their passions beyond the office, enriching their own perspectives and using their design skills to help others in need.



Gensler teams brighten up a local community

COMMUNITY IMPACT

Even beyond our work, Gensler is committed to creating positive change within communities. A powerful sense of civic responsibility—rooted in the values of our staff and strongly supported by the Gensler culture—finds many outlets for giving back to the cities and regions where we live and work.



Learning tour of a recently completed Gensler project

LEARNING

Learning at Gensler is always on. It impacts everything we do, including our ability to deliver cutting-edge innovation to our clients. It is a hallmark of professional excellence.

We bet you are looking for an environment where you learn by doing; where you can challenge ideas and develop new knowledge and skills. At Gensler, “learning” and “doing” are intertwined. In fact, each year, Gensler offers 3,500+ internal learning programs for its team members across the firm.



Gensler's winning design at a charity fashion show

GIVING BACK

Gensler has donated over \$1 million US dollars to community causes through efforts led by Gensler staff with company support. Additionally, our firm has awarded almost \$100,000 in academic scholarships to students and graduates over the last 10 years.

GENSLER'S GOLD STARS

10

of the top 10 global brands are Gensler clients

10

of the US's top 10 companies are Gensler clients

5

of the UK's top 10 companies are Gensler clients

83

countries where Gensler serves our global clients



2010-2013 AIA

IDP Outstanding Firm

Gensler was one of only three firms selected across the United States for the 2010–2013 AIA IDP Outstanding Firm Award, the highest recognition given by the American Institute of Architects for excellence in early-career talent programming and support of licensure initiatives.

Gensler also won the 2009 *Workforce Management* Optimas Award and the 2009 *Chief Learning Officer* Learning Team Silver Award.

2010 Rankings

Building Design & Construction Giants 300
1st Among Architecture Firms

Architectural Record Top 250 Architecture Firms
Ranked #1 Architectural Firm

ENR Top 500 Architecture & Design Firms
1st Among Architecture Firms & A/E Firms
Ranked #1 Green Architecture Firm

Hall of Fame Award, *Interior Design Magazine*

Interior Design Top 100 Giants
1st overall—30th Consecutive Year
1st in Office Design
1st in Culture Design
1st in Retail Design
1st in Government Design
1st in Fastest Growing Firms in Top 100

World Architecture Top 200
3rd Among Global Practices
1st in Interior Design
1st in Business Parks/Offices
1st in Hotels
1st in Leisure
1st in Master Planning
1st in Retail
1st in Transportation

SWEET REWARDS

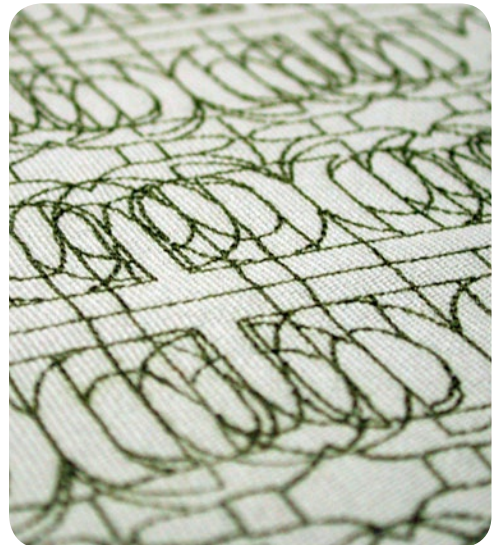
Just a few of the benefits...

- Gensler is 100% owned by employees through an employee stock ownership plan (ESOP)
- Profits are distributed through an annual profit-sharing plan
- Paid overtime
- Twice-annual bonus opportunities
- Retirement plan
- Medical, dental and vision insurance
- Licensure and professional development reimbursement
- Certain eligible tuition program reimbursements
- Pre-tax plans for healthcare saving
- Transit/parking programs
- Basic life and AD&D insurance
- Work/life balance and wellness programs

*Candidates should verify their eligibility for benefits based on office location and employment details.

Gensler is a work-hard, reward-hard culture.

Talented teams drive our firm forward through ideas and innovation, sharing success and accomplishments across the firm each step of the way. Gensler's approach to compensation and benefits echoes this commitment to collaboration and shared success.



HINTS AND FAQ'S

Will I be stuck doing one type of work, or just picking up red lines?

No. The range of opportunities at Gensler and its learning culture encourages early-career talent to explore multiple project types and team roles. New team members are often staffed across multiple projects to provide diversity of experience and exposure. Participation in design teams is hands-on and will range from sketching out design ideas to preparing construction documents and working directly with clients.

When applying for a job, can I apply to all Gensler locations?

While flexibility is helpful, having a compelling reason to join a particular location will set you above other applicants. We recommend that you thoughtfully propose two or three Gensler locations that are of greatest interest to your professional goals, and tell us why you've chosen these offices.

With a firm so big, will anyone take the time to help me learn?

Teaching and mentoring are an essential component of how we work. Consistently, the feedback from our interns and early-career hires indicates that finding and sharing expertise with mentors is a strength of the Gensler experience. While the network of the firm may be large in size, the relationships you build one on one with your project teams will foster enriching, rigorous and very personalized learning opportunities.

What software do I need to know?

Gensler believes in an integrated design and delivery process. Developing a familiarity with Revit will help you jump in with our design teams across the firm. While a greater level of Revit experience will allow you to accomplish design tasks more quickly, you do not need to be a power-user. And Gensler offers regular classes to fine-tune your skills or learn a new aspect of our software programs.

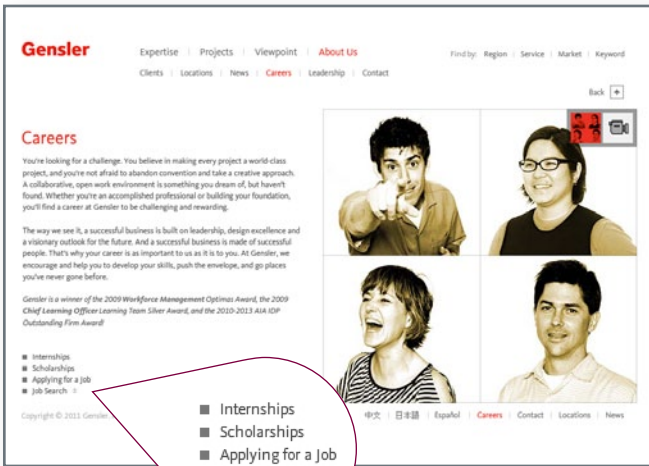
I'm interested in sustainability. How does this impact my potential future with Gensler?

Sustainability is deeply embedded within every Gensler project, and it informs our design approach. We are proud to bring leading minds in sustainable research to the design table. As part of our commitment to sustainability, Gensler encourages its team members to gain their LEED AP+ credential as early as possible. Securing this credential prior to applying to Gensler helps you stand out.

What should I consider when preparing for an interview or submitting a portfolio?

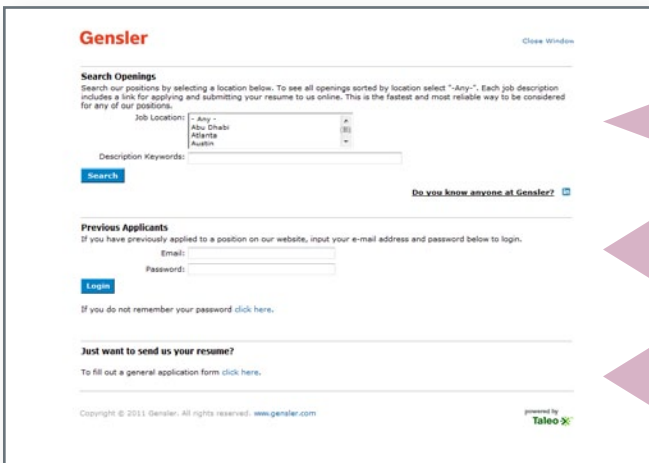
Be yourself! We want to get to know you. Tell us about your unique perspective, your design point of view, or your particular background. Help us to understand how your voice enriches the dialogue at Gensler, and why you think our firm is the best fit for you.

HOW TO APPLY



www.gensler.com/careers

Gensler's career website is your first stop for joining our team. In addition to browsing the content on this page, the "Job Search" link will allow you to search openings and submit materials for consideration.



Once you enter the application portal, you can:

Browse openings by office location or keyword

Login to your account if you've already established a profile, or if we have sent you login information

If you don't see an opening that matches your interests, you can still create a general application profile

SOUND OFF!

In the space below, creatively introduce yourself. Show us what inspires you, sketch your next big idea or describe your personal design point of view.

Be original. Be inspiring. Be memorable. A picture is worth a thousand words. When you're done, e-mail a PDF to us at recruitment@gensler.com.

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NAME

.....

SCHOOL

.....

EMAIL