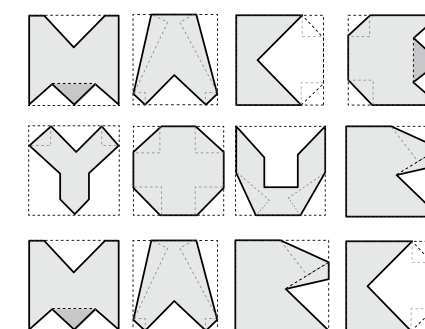
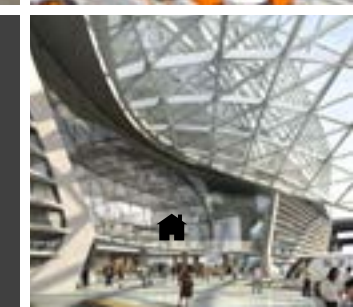
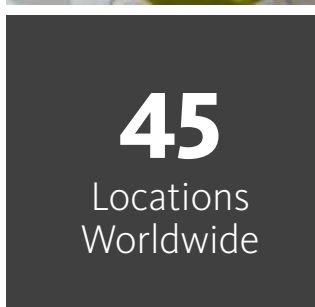


Gensler
STUDENT + GRADUATE
CAREER GUIDE



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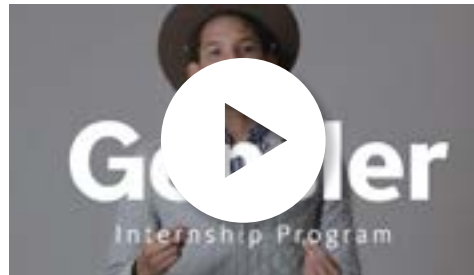




WE BELIEVE
Learn more about our values and culture here:
<http://bit.ly/1aYT9eQ>



WHO ARE YOU?
Gensler team members around the world answer the question, "Who are you?"
<http://bit.ly/13yiDu3>



THE INTERN EXPERIENCE
For interns, by interns. Get a quick glance into life at Gensler
<https://youtu.be/FyHLe5FGsfY>



CONSTELLATION OF STARS
Learn more about the platform of programs that helps our team members shine
<http://youtu.be/6rSxtQo3eTM>



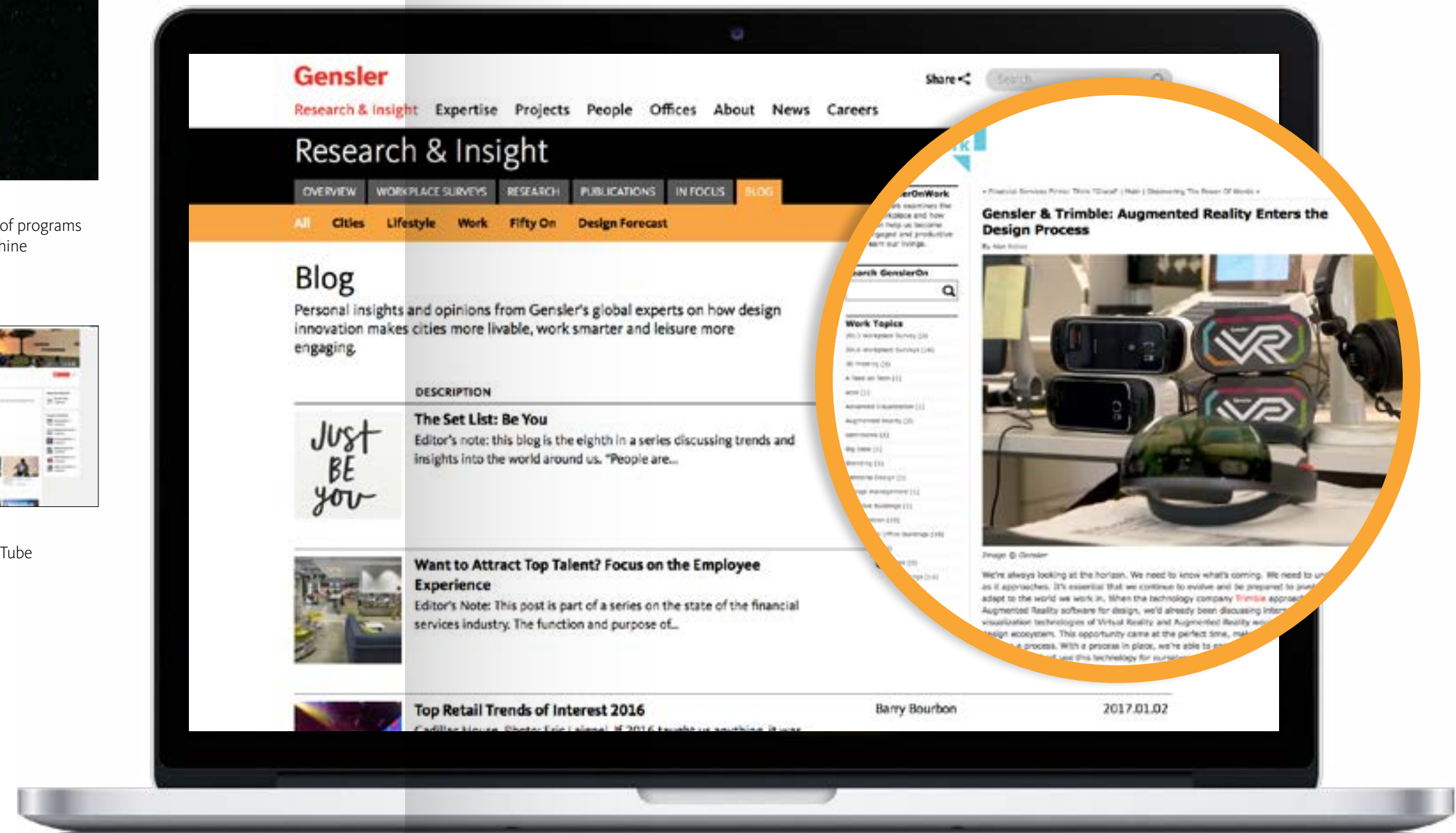
INTEGRATED LEADERSHIP
Take a look at the leadership that drives the Constellation of Stars at Gensler
<http://youtu.be/AdTEHlfRABs>



GENSLER TV
Want More? Visit Gensler's YouTube channel, GenslerTV
<youtube.com/genslertv>

Voices of Gensler

Gensler is always looking at the horizon. We need to know what's coming. We need to understand change as it approaches. It's essential that we continue to evolve and be prepared to pivot so that we can adapt to the world we work in.



29

Areas of Practice within
Three Market Sectors

You Name It, Gensler's Got it **Make Your Mark**

COMMUNITY
SECTOR

WORKPLACE
SECTOR

LIFESTYLE
SECTOR

Whether you've pinpointed the exact type of project you enjoy, or if you want an opportunity to try a little of everything, Gensler's portfolio provides depth and diversity to match your passion and curiosity.

Find Your Fit Teaming Globally

From five people to 500, you can find an office community and project opportunity that matches your personal learning and professional development goals. In fact, the range of opportunities at Gensler is infinite, allowing our people to seamlessly explore design ideas, from local to global.

**Denver International Airport
Hotel & Transit Center**
Denver, Colorado



London Underline
London, United Kingdom



Aliss Citymall
Alajuela, Costa Rica



Shanghai Tower
Shanghai, China



The Avenues
Kuwait City, Kuwait



Dropbox
Sydney, Australia

UNDER 50

Baltimore
Bangkok
Beijing
Birmingham
Bogotá
Detroit
Dubai
Hong Kong
Las Vegas
Mexico City
Miami
Minneapolis
Philadelphia
Phoenix
Raleigh-Durham
São Paulo
Singapore
Sydney
Tampa

50 - 100

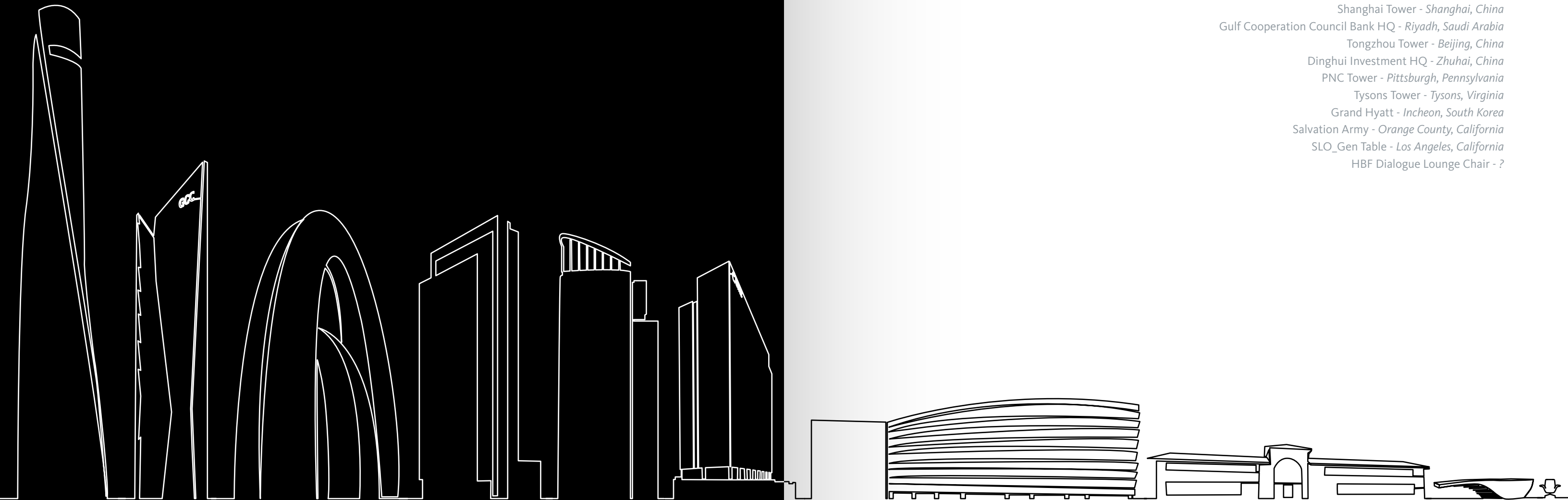
Abu Dhabi
Austin
Bangalore
Charlotte
Denver
La Crosse
Morristown
Newport Beach
San Diego
San Jose
Seattle
Tokyo
Toronto

100 - 250

Atlanta
Boston
Costa Rica
Dallas
London
Oakland
Shanghai

250+

Chicago
Houston
Los Angeles
New York
San Francisco
Washington, DC



LEFT TO RIGHT
Shanghai Tower - *Shanghai, China*
Gulf Cooperation Council Bank HQ - *Riyadh, Saudi Arabia*
Tongzhou Tower - *Beijing, China*
Dinghui Investment HQ - *Zhuhai, China*
PNC Tower - *Pittsburgh, Pennsylvania*
Tysons Tower - *Tysons, Virginia*
Grand Hyatt - *Incheon, South Korea*
Salvation Army - *Orange County, California*
SLO_Gen Table - *Los Angeles, California*
HBF Dialogue Lounge Chair - ?

Design at Every Scale

From a lounge chair to the tallest building in China, Gensler's work spans scales, communities, and practice areas. Our approach integrates design disciplines in recognition that effective client solutions leverage creative thinking and rigorous research to redefine what's possible at every scale.

we create
impact at a
range of scales





OUR DESIGN APPROACH

informed

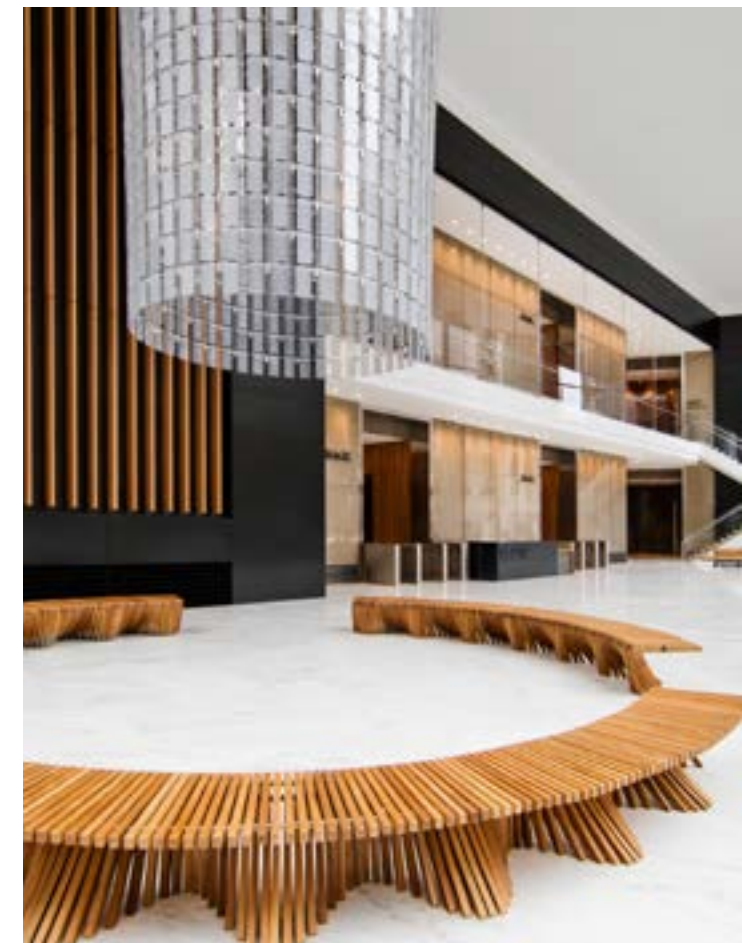
Great design is based on deep and thoughtful research

The Tower at PNC Plaza

Pittsburgh, USA

Rising 33 stories near the confluence of the Allegheny and Monongahela rivers, The Tower at PNC Plaza symbolizes PNC's commitment to the city. Plans for the tower embrace three broad strategies that guide decision-making and forge an integrated solution: responding to the climate, driving organizational productivity, and contributing to the Pittsburgh community.

To lessen the building's energy dependence, the design team integrated several passive strategies. They configured the tower to maximize southern exposure and trimmed the lease span to 35 feet. These two moves created the optimal geometry to bring daylight deep into the workspace, minimizing the need for electric lights.





OUR DESIGN APPROACH

forward thinking

Designing travel worthy destinations

Westin Denver International Airport

Denver, Colorado

Denver International Airport's new Westin Hotel and Conference Center offers a new level of service to tourists, locals and business travelers seeking comfort and convenience. Situated on the existing north-south Jeppesen terminal axis, the massing of the project maintains the dominant symmetry of the terminal through its gentle, flowing curves and is fully integrated with the airport's new public transit center, open plaza and operational facilities.

Built upon imagery of flight and aviation, the sleek form resembles a bird with its wings extended as it hovers above the public plaza, framing and accenting the acclaimed tents of the Jeppesen Terminal. The 500-room hotel includes luxury guestrooms featuring mountain views, an elite conference facility, fine dining, and a health club and swimming pool located within the saddle of the hotel's curvaceous top profile.





OUR DESIGN APPROACH

community focused

Design works to sustainour communities, celebrate culture, and provide value to those we serve

2024 Olympic Bid Master Plan

Washington, DC

Gensler partnered with the official Washington 2024 team to craft a proposal to be the United States bid city for the 2024 Olympic and Paralympic Games. The master plan created for hosting the games in the Capital Region centered on the theme of “unity.” Concentrating event venues in areas that would take advantage of the city’s unique character and icons, the plan also focused on stimulating development for the Anacostia waterfront.





OUR DESIGN APPROACH

innovative

Dynamic results are produced by dynamic teams, bringing diverse points of view to every project

Hyundai Capital Convention Hall

Seoul, South Korea

Hyundai Capital is a custom 6,250 square foot assembly space atop the south tower of the company's global headquarters in Seoul, South Korea. The financial powerhouse desired an environment flexible enough to host large training sessions, company-wide meetings, guest lecturers, and employee parties. Gensler's design team received carte blanche to envision the perfect space and fulfilled all the characteristics on the client's wish list: refined, compelling design; cutting edge technology; great acoustics; and innovative lighting. The design cultivates a visual experience that communicates the essence of Hyundai Capital's minimalist, yet forward-thinking brand.



our culture



Guiding Principles

At Gensler, we live by 10 simple Guiding Principles. They help us make decisions, drive our behaviors, and set our priorities. One of these principles is that **we are obsessively curious - driven to learn, grow, and explore new ideas.** In this spirit, we empower our people to pursue innovation through research. Our research teams are thought leaders for our industry. They unearth new insights and ideas that elevate our design decisions and level of expertise.

We are committed to **grow and empower the design industry's top talent so that they can pursue their passions and make a difference in the world.** We celebrate our firm's entrepreneurial spirit and encourage our people to actively effect change rather than passively adapt to our ever-evolving world.

EMPOWER

Design Your Career Empowering Top Talent

As a global firm, we provide layers of opportunities for our talent to learn, stretch, and grow into new areas of passion and expertise. We empower our talent to explore interests in various design disciplines, thus creating a rich experience that keeps our people engaged throughout their career journeys.

29
PRACTICE AREAS

45
OFFICES



CURIOUS

Research Engagement Innovation Funding

Research is an investment in the future. It empowers our people to seek answers to the pressing questions facing our design teams and clients. Through our research program, Gensler designers submit proposals and receive resources to conduct thorough investigations into issues that matter. This process pushes our business, projects, and clients to new frontiers.

30+
ONGOING
RESEARCH PROJECTS

200+
RESEARCH
GRANTS AWARDED



our culture



Guiding Principals

We believe it all begins and ends with our client relationships. We partner with clients to create innovative and impactful design solutions. As architects, designers, planners, and consultants, we remain committed to helping clients achieve measurable business and organizational goals through the power of design.

CLIENT RELATIONSHIPS

Partnership Begins + Ends with Clients

We put our clients first and function as trusted advisors on matters that go beyond project work. We use strategic thinking to help clients achieve measurable organizational goals. This mindset allows us to deliver innovative, impactful projects at every scale in virtually every industry across the globe.

2,880
CURRENT CLIENTS

CLIENTS

Coca-Cola

YAHOO!

at&t

Disney

ExxonMobil



Microsoft

Google

facebook

Shutterfly

airbnb

hulu

verizon

NVIDIA

VISA

SONY PICTURES HOME ENTERTAINMENT



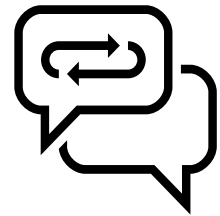
OPPORTUNITY **intern**

EXPLORE THE
INTERN EXPERIENCE

“

the collaborative
and international
opportunities
at Gensler are
unparalleled in
scope, creative
resources and
expertise.

Opportunities Internships



Each year, Gensler's intern class represents the best emerging talent from design schools across the world. Internships in each of our offices provide unique hands-on experience with real projects, giving interns the opportunity to work side by side with our design teams and clients. Gensler has hosted over 3,300 internships in an effort to develop a growing network of future design talent. In addition to project work, interns engage in learning opportunities, collaborative research projects, and project site tours.

Learn more at:
www.gensler.com/internships

60+

Different Universities
Represented

30+

Intern Research Projects

If my internship is any indication of what it's like to join the firm, then count me in. Being surrounded by so much talent, enthusiasm and drive is contagious.

—Chicago

I learned so many things that school cannot teach you. I realized that my work affects other people every day, and that design can have a wonderful effect on others.

—Phoenix

My greatest achievement from my internship was realizing that my opinions and ideas are valued.

—Las Vegas

Given Gensler's size, I never thought my internship would be so personalized. I was paired with a small, talented team of designers that made sure I was involved in every phase of the design process. I gained so much experience and made so many lasting connections!

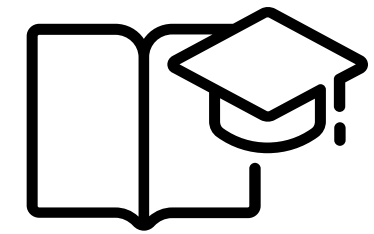
—San Francisco



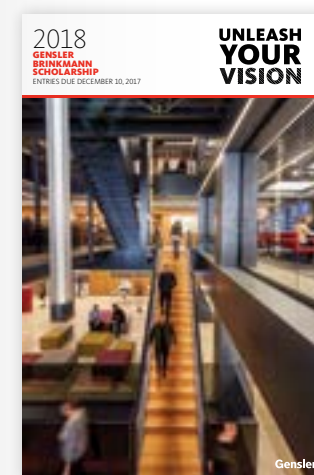


Gensler Scholarships not only helps us surface great talent, but further enriches our firm's perspective by asking designers with diverse backgrounds to help us create the very best designs for our clients.

Opportunities Scholarships



Gensler is committed to the education of emerging design talent. The firm has awarded nearly \$260,000 in academic scholarships to students and graduates over the last 19 years. Gensler offers two U.S. scholarship opportunities annually.



BRINKMANN SCHOLARSHIPS

Interior Design Students

In recognition of creative rigor, eligible interior design talent are welcomed to apply for the Brinkmann Scholarship, a memoriam scholarship to Don Brinkmann, an inspirational and gifted interior designer.



DIVERSITY SCHOLARSHIPS

Architecture Students

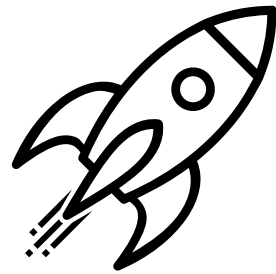
Established to support and celebrate a diversity in talent, the Gensler Diversity Scholarship recognizes design excellence amongst underrepresented minority students of architecture.

Learn more at:

www.gensler.com/scholarships



Prepare Your Career Educate Yourself



As an industry leader, we have an integral role in preparing all students and emerging professionals to enter the practice of design. In this spirit, Gensler publishes a series of academic resources to provide students with industry insights.

Gensler's Professional Practice Case Study Series helps prepare the next generation of designers to enter the profession. The series spotlights contemporary challenges faced on complex projects delivered by a global design firm.

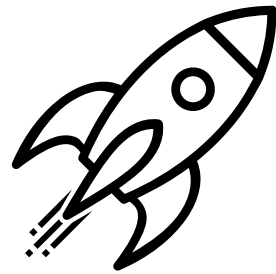
Learn more at:

www.gensler.com/academic-resources



The Gensler Case Study Series augments conceptual lecture topics by providing comprehensive opportunities for students to consider and test responses to situations as they exist in a professional environment.

Launch Your Career Make Your Mark



You're ready for the next step after school, and you're looking for a challenge. You want to test your design ideas on a broader platform and watch them come to life for real clients and communities. You are looking to launch your career. Gensler is the place.

Though our reach is global, Gensler believes in the importance of being connected to our local community. We look to hire people with compelling connections to a particular location. For this reason, we highly recommend that you consider career opportunities in your primary location of interest, and we recommend that interns respond directly to a posted internship opportunity.

Learn more at:
www.gensler.com/careers

BEYOND THE STUDIO

3,450 Internal Learning Programs

At Gensler, "learning" and "doing" are intertwined. Learning influences everything we do, including our ability to deliver cutting-edge creativity to our clients.

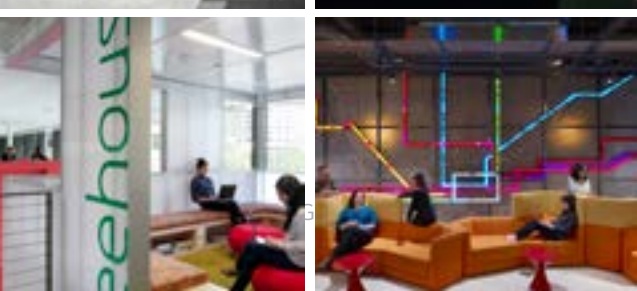
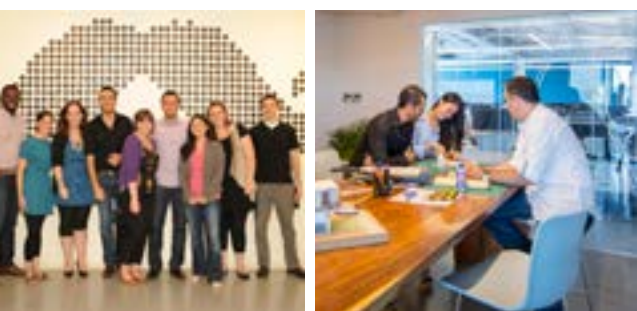
2,880 Current Gensler Clients

Gensler serves more than 3,500 active clients in virtually every industry.

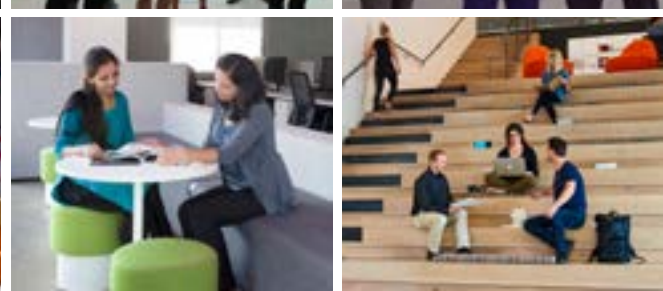
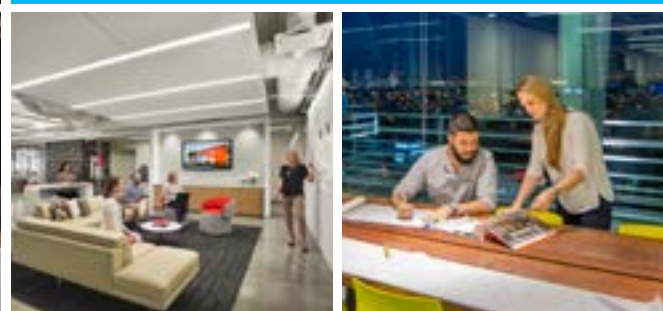


my favorite part of working here is the “attitude;” at formal design reviews or even in passing conversations, there is a sense of creative urgency that you can feel.





we are
a work
hard,
reward
hard
culture



Great People

Gensler leads the industry with its commitment to great talent. Here are a few awards that celebrate our focus on building the industry's most talented design teams:

2017

Architectural Record
Top 300 Architecture
Firms: #1 Firm

*Architectural Record and
Interior Design*
Most Admired Firms

Glassdoor
Best Places to Work

Forbes America's
Best Midsize Employers

2016

Glassdoor
Best Places to Work
2016

Forbes America's
Best Midsize Employers

2015

Architect Magazine
#3 Architectural Firm

Great Work

Each year our teams and projects receive numerous awards for leading the industry. Here are just some of the ways Gensler stood out in the industry this year:

2017

Interior Design
Top 100 Giants: #1 Firm for the
35th consecutive year

Building Design
World Architecture 100
Rankings: #1 Architecture Firm

Engineering News-Record
Top 500 Design Firms: #1
Architecture Firm

Engineering News-Record
Top 100 Green Buildings Design
Firms: #1 Firm

Business Insider
Top 100: The Creators list

2016

Glassdoor
Best Places to Work 2016

Forbes
America's Best Employers

AIA Institute
Honor Awards for
Architecture in 2014 +
2012

Interior Design
Top 100 Giants for the
34th consecutive year

Great Benefits

- Gensler is 100% owned by employees through an employee stock ownership plan (ESOP)
- Profits are distributed through an annual profit-sharing plan
- Twice-annual bonus opportunities
- Retirement plan
- Medical, dental and vision insurance
- Licensure and professional development reimbursement
- Certain eligible tuition program reimbursements
- Pre-tax plans for healthcare saving
- Transit/parking programs
- Basic life and AD+D insurance
- Work/life balance and wellness programs

**Candidates should verify their eligibility for benefits based on office location and employment details.*

Great Learning

- Research opportunities
- Learning programs
- Licensure and professional development reimbursement
- Certain eligible tuition program reimbursements



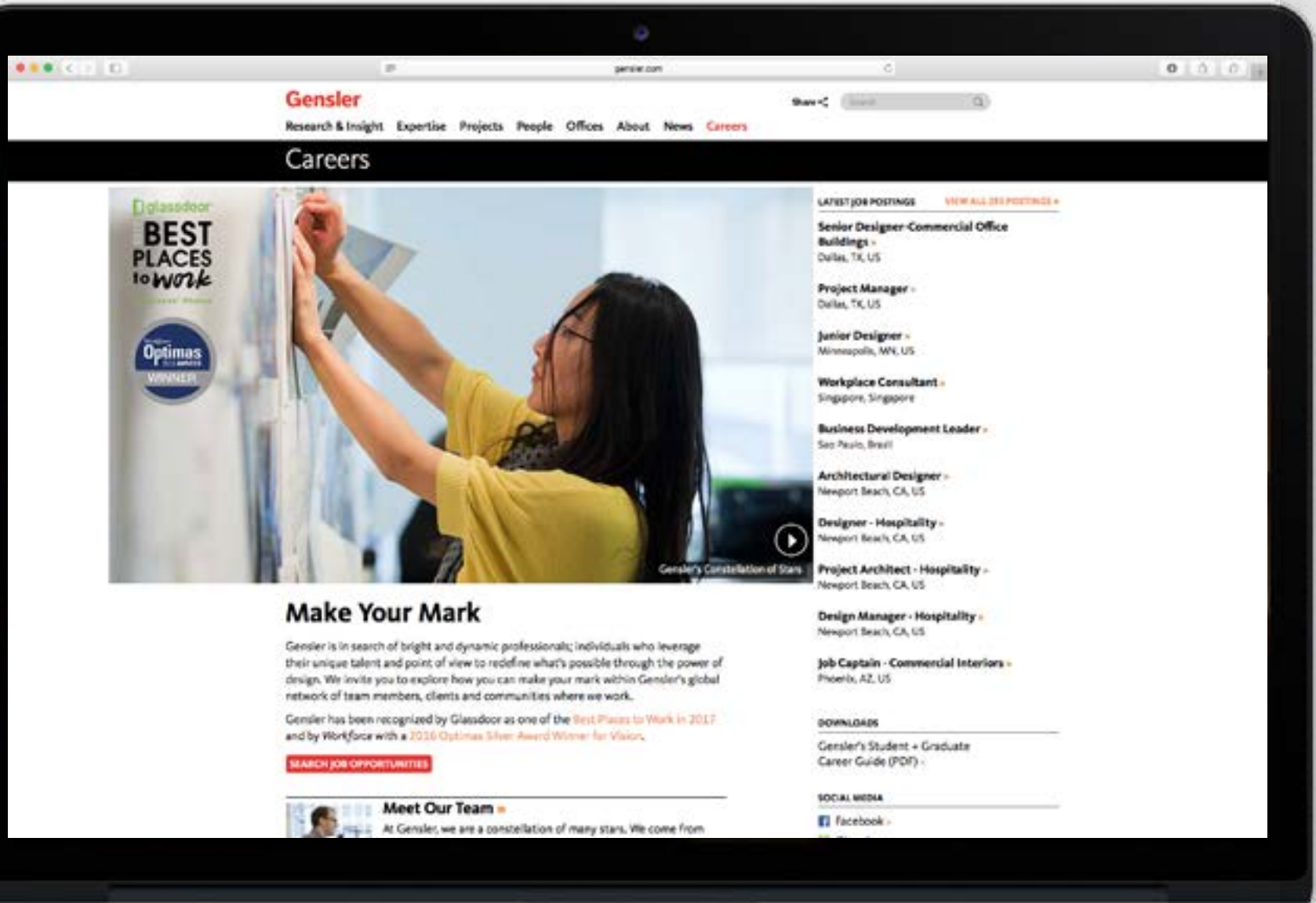
How to Apply



BEST PLACES^{to work}
2017 Employees' Choice

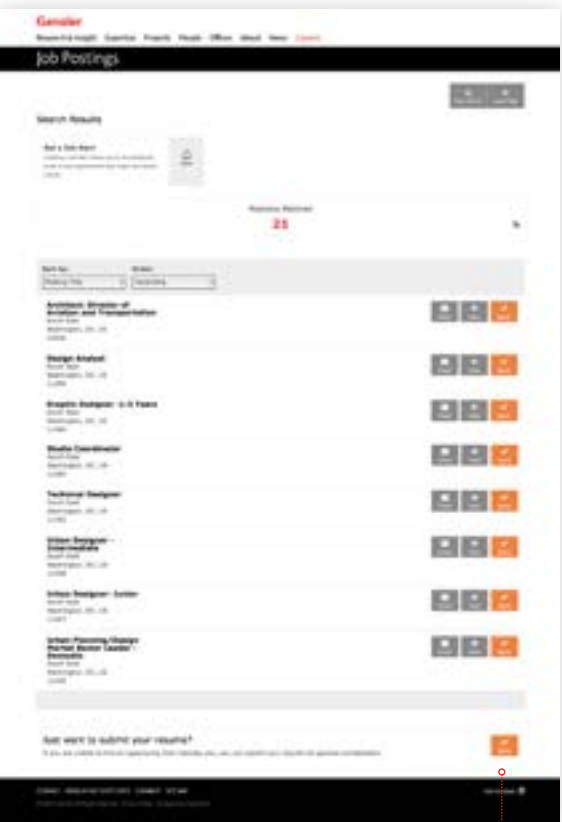
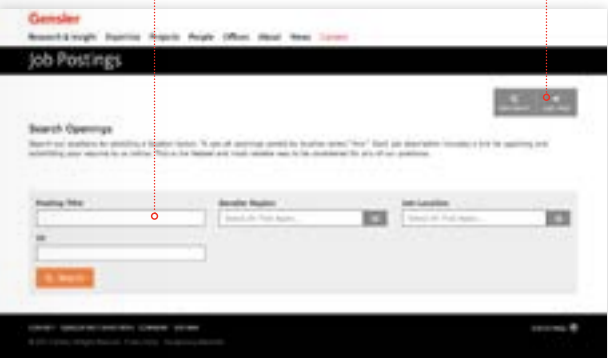
gensler.com/careers

Gensler’s career website is your first stop for joining our team. In addition to browsing the content on this page, the **“Search Job Opportunities”** link will allow you to search openings in all of our offices and submit materials for consideration.



Browse openings by office location or description keywords.

If you've already established a profile, you can login to update, tell us what you've been up to, or apply for additional opportunities.



When you find an opportunity that interests you, click “Apply” to complete your application.

If you don't see the perfect match, you also can fill out a general application form.





HINTS + FAQs

Q: Will I be stuck doing one type of work or picking up red lines?

A: No. The range of opportunities at Gensler and its learning culture encourages early-career talent to explore multiple project types. Team members are often staffed across multiple projects to provide diversity of experience and exposure. Participation in design teams is hands-on and will range from sketching out design ideas to preparing construction documents and working directly with clients.

Q: With a firm so big, will anyone take the time to help me learn?

A: Teaching and mentoring are an essential component of how we work. Consistently, the feedback from our interns and early-career hires indicates that finding and sharing expertise with mentors is a strength of the Gensler experience. While the network of the firm may be large in size, the relationships you build one-on-one with your project teams will foster enriching, rigorous and very personalized learning opportunities.

Q: I'm interested in sustainability. How does this impact my potential future with Gensler?

A: Sustainability informs our design approach and is deeply embedded within every Gensler project. We are proud to bring leading minds in sustainable research to the design table. As part of our commitment to sustainability, Gensler encourages its team members to gain their LEED AP+ credential as early as possible. Securing this credential prior to applying to Gensler helps you stand out.

Q: When applying for a job, can I apply to all Gensler offices?

A: While flexibility is helpful, having a compelling reason to join a particular location will set you above other applicants. We recommend that you thoughtfully propose two or three Gensler locations that are of greatest interest to your professional goals, and tell us why you've chosen these offices.

Q: What software should I know?

A: Gensler believes in an integrated design and delivery process. Developing a familiarity with Revit will help you jump in with our design teams across the firm. While a greater level of Revit experience will allow you to accomplish design tasks more quickly, you do not need to be a power-user immediately. And, Gensler offers regular classes to fine-tune your skills or learn new aspects of common software programs.

Q: What should I consider when preparing for an interview or submitting a portfolio?

A: Be yourself! We want to get to know you. Tell us about your unique perspective, your design point of view, or your particular background. Help us understand how your voice enriches the dialogue at Gensler, and why you think our firm is the best fit for you.



WANT MORE?

www.gensler.com

www.gensler.com/careers

www.gensler.com/scholarships

www.gensler.com/internships

www.gensleron.com

www.youtube.com/genslertv

www.facebook.com/genslerdesign

www.instagram.com/gensler_design

Gensler

